

## Message Text

LIMITED OFFICIAL USE

PAGE 01    ADDIS 12602 291418Z  
ACTION IO-13

INFO OCT-01 AF-08 ISO-00 L-03 CPR-01 EUR-12 /038 W  
-----291529Z 020954 /54  
R 291345Z DEC 76  
FM AMEMBASSY ADDIS ABABA  
TO SECSTATE WASHDC 2157

LIMITED OFFICIAL USE ADDIS ABABA 12602

E.O. 11652: NA  
TAGS: PORT,AORG,UN,XG,CA,XA  
SUBJECT: APPLICABILITY OF MINIMUM WAGE TO FOREIGN DOMESTIC EMPLOYEES  
OF INTERNATIONAL ORGANIZATION STAFF MEMBERS IN HOST COUNTRY

REF: A. STATE 311189

1. ETHIOPIAN LABOR PROCLAMATION NO. 64 OF 1975 DOES CONTAIN  
MINIMUM WAGE PROVISION FOR WORKERS (AMOUNT UNSPECIFIED) BUT  
IN DEFINING A WORKER, SPECIFICALLY EXCLUDES QUOTE DOMESTIC  
SERVANTS EMPLOYED BY A PERSON OR FAMILY IN HIS OR ITS HOME  
UNQUOTE (PAGE 58, PARA 27).

2. SPECIFIC ANSWERS TO PARA 4, REFTEL, AS FOLLOWS:

A. MINIMUM WAGE NOT APPLICABLE.

B. NO

C. NA

D. NA

E. NA

F. NO

TIENKEN

LIMITED OFFICIAL USE

NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** WAGES, POLICIES, FAIR EMPLOYMENT PRACTICES  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 29 DEC 1976  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Authority:** GolinoFR  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1976ADDIS12602  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** D760475-0052  
**From:** ADDIS ABABA  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1976/newtext/t1976125/aaaaadyv.tel  
**Line Count:** 44  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Office:** ACTION IO  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 1  
**Previous Channel Indicators:** n/a  
**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** 77 STATE 311189  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** GolinoFR  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 28 JUN 2004  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <28 JUN 2004 by ShawDG>; APPROVED <29 JUN 2004 by GolinoFR>  
**Review Markings:**

Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
04 MAY 2006

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** APPLICABILITY OF MINIMUM WAGE TO FOREIGN DOMESTIC EMPLOYEES OF INTERNATIONAL ORGANIZATION STAFF MEMBERS  
IN HOST COUNTRY  
**TAGS:** ELAB, AORG, XG, CA, XA, ET, UN  
**To:** STATE  
**Type:** TE  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006